AGENDA FIRE MERIT COMMISSION Monday, March 11, 2024 3:30 P.M. **Council Chambers**

229 S. Second Street, Elkhart, IN 46516 Municipal Building,

https://coei.webex.com/coei/j.php?MTID=m4da3611a4f6077a869d87eea2c2a5ac8
MEETING NUMBER (Access Code): 2301 095 3873
MEETING PASSWORD: Fire24 JOIN BY PHONE: 1-415-655-0001

- Call to Order 1.
- Roll call 2.
- **Approve Agenda** 3.
- 4. **Approve Minutes- Regular Meeting February 26, 2024**
- 5. **Fire Department**
 - Request to Hire- Daniel Gassman, Cortez Owens, Tyler Garab, LaVarius Macon, Daniel Martin, Brent Curry, Zack Stamatovich, Andrew DeVreese Ashten Williams
 - Swearing in Ceremony
- IAFF Local 338 6.
- **Public Participation** 7.
- **Adjournment** 8.

FIRE MERIT COMMISSION Monday, February 26, 2024

President Mandy Leazenby called a regular meeting of the Fire Merit Commission (FMC) to order at 3:30 p.m., Monday, February 26, 2024. Nancy Wilson called the role. Commissioners Mandy Leazenby, Doug Bowlby, Bunita Fields-Buggs, Regina Fultes, and Jim Rodino were present.

1. AGENDA

On motion by Jim Rodino, seconded by Doug Bowlby and carried 5-0, the agenda was approved as presented.

2. MINUTES

On motion by Doug Bowlby, seconded by Bunita Fields-Buggs and carried 5-0, the minutes from January 8, 2024 & the MOU for the Special Meeting on February 12, 2024 were adopted.

FIRE DEPARTMENT

Disciplinary Notice Firefighter Holly Reed

Chief Rodney Dale presented a request to approve a Settlement Agreement between Firefighter Holly Reed , Chief Rodney Dale, Deputy City Attorney Kevin Davis, and Jason Gour. On motion by Doug Bowlby, seconded by Jim Rodino and carried 5-0, the FMC approved the Settlement Agreement between Firefighter Holly Reed , Chief Rodney Dale, Deputy City Attorney Kevin Davis, and Jason Gour dated 2-21-24 as presented.

4. ADJOURNMENT

On motion by Bunita Fields-Buggs, seconded by Doug Bowlby and carried 5-0, the City of Elkhart, Indiana Fire Merit Commission was adjourned at 3:36 p.m.

	Mandy Leazenby, President
Attest:	Doug Bowlby, Secretary

Phone: (574) 293-8931 Fax: (574) 522-1023

Fire.Admin@Elkhartfire.org



Rodney Dale Fire Chief

Kristi Sommer Assistant Fire Chief

March 11th, 2024

Fire Merit Commission Municipal Building 229 S. Second St. Elkhart, IN 46516

RE: New Hire Daniel Gassman

Dear Commissioners:

Prospective firefighter, Daniel Gassman, has passed all of the required medical and psychological screenings as well as the appropriate background searches necessary to become employed with The Elkhart Fire Department as a firefighter. I am requesting your approval to hire this candidate on March 11th 2024 with a start date of March 25th 2024.

If you have any questions, or would like further information, please do not hesitate to contact me.

Respectfully

Rodney Dale

Phone: (574) 293-8931 Fax: (574) 522-1023 Fire.Admin@Elkhartfire.org



Rodney Dale Fire Chief

Kristi Sommer Assistant Fire Chief

March 11th, 2024

Fire Merit Commission Municipal Building 229 S. Second St. Elkhart, IN 46516

RE: New Hire Cortez Owens

Dear Commissioners:

Prospective firefighter, Cortez Owens, has passed all of the required medical and psychological screenings as well as the appropriate background searches necessary to become employed with The Elkhart Fire Department as a firefighter. I am requesting your approval to hire this candidate on March 11th 2024 with a start date of March 25th 2024.

If you have any questions, or would like further information, please do not hesitate to contact me.

Respectfully

Phone: (574) 293-8931 Fax: (574) 522-1023 Fire.Admin@Elkhartfire.org



Rodney Dale Fire Chief

Kristi Sommer Assistant Fire Chief

March 11th, 2024

Fire Merit Commission Municipal Building 229 S. Second St. Elkhart, IN 46516

RE: New Hire Tyler Garab

Dear Commissioners:

Prospective firefighter, Tyler Garab, has passed all of the required medical and psychological screenings as well as the appropriate background searches necessary to become employed with The Elkhart Fire Department as a firefighter. I am requesting your approval to hire this candidate on March 11th 2024 with a start date of March 25th 2024.

If you have any questions, or would like further information, please do not hesitate to contact me.

Respectfully,

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Rodney Dale Fire Chief

Kristi Sommer Assistant Fire Chief

March 11th, 2024

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RE: New Hire

LaVarius Macon

Dear Commissioners:

Prospective firefighter, LaVarius Macon, has passed all of the required medical and psychological screenings as well as the appropriate background searches necessary to become employed with The Elkhart Fire Department as a firefighter. I am requesting your approval to hire this candidate on March 11th 2024 with a start date of March 25th 2024.

If you have any questions, or would like further information, please do not hesitate to contact me.

Respectfully,

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Rodney Dale Fire Chief

Kristi Sommer Assistant Fire Chief

March 11th, 2024

Fire Merit Commission Municipal Building 229 S. Second St. Elkhart, IN 46516

RE: New Hire Daniel Martin

Dear Commissioners:

Prospective firefighter, Daniel Martin, has passed all of the required medical and psychological screenings as well as the appropriate background searches necessary to become employed with The Elkhart Fire Department as a firefighter. I am requesting your approval to hire this candidate on March 11th 2024 with a start date of March 25th 2024.

If you have any questions, or would like further information, please do not hesitate to contact me.

Respectfully,

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Rodney Dale Fire Chief

Kristi Sommer Assistant Fire Chief

March 11th, 2024

Fire Merit Commission Municipal Building 229 S. Second St. Elkhart, IN 46516

RE: New Hire Brent Curry

Dear Commissioners:

Prospective firefighter, Brent Curry, has passed all of the required medical and psychological screenings as well as the appropriate background searches necessary to become employed with The Elkhart Fire Department as a firefighter. I am requesting your approval to hire this candidate on March 11th 2024 with a start date of March 25th 2024.

If you have any questions, or would like further information, please do not hesitate to contact me.

Respectfully,

Rodney Dale

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Rodney Dale Fire Chief

Kristi Sommer Assistant Fire Chief

March 11th, 2024

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RE: New Hire

Zack Stamatovich

Dear Commissioners:

Prospective firefighter, Zack Stamatovich, has passed all of the required medical and psychological screenings as well as the appropriate background searches necessary to become employed with The Elkhart Fire Department as a firefighter. I am requesting your approval to hire this candidate on March 11th 2024 with a start date of March 25th 2024.

If you have any questions, or would like further information, please do not hesitate to contact me.

Respectfully,

Rodney Dale

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Rodney Dale Fire Chief

Kristi Sommer Assistant Fire Chief

March 11th, 2024

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RE: New Hire

Andrew DeVreese

Dear Commissioners:

Prospective firefighter, Andrew DeVreese, has passed all of the required medical and psychological screenings as well as the appropriate background searches necessary to become employed with The Elkhart Fire Department as a firefighter. I am requesting your approval to hire this candidate on March 11th 2024 with a start date of March 25th 2024.

If you have any questions, or would like further information, please do not hesitate to contact me.

Respectfully,

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Rodney Dale Fire Chief

Kristi Sommer Assistant Fire Chief

March 11th, 2024

Fire Merit Commission Municipal Building 229 S. Second St. Elkhart, IN 46516

RE: New Hire Ashten Williams

Dear Commissioners:

Prospective firefighter, Ashten Williams, has passed all of the required medical and psychological screenings as well as the appropriate background searches necessary to become employed with The Elkhart Fire Department as a firefighter. I am requesting your approval to hire this candidate on March 11th 2024 with a start date of March 25th 2024.

If you have any questions, or would like further information, please do not hesitate to contact me.

Respectfully,