

# FAIR HOUSING

ELKHART HUMAN RELATIONS COMMISSION

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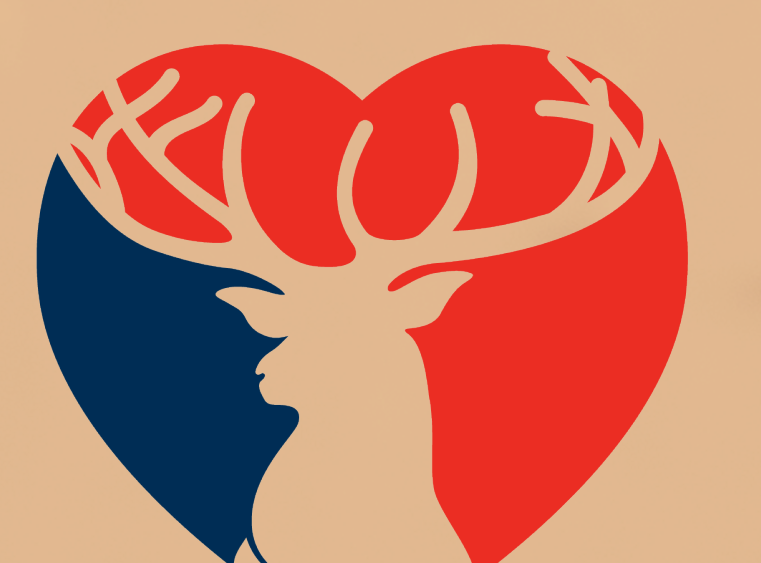
## WHAT IS DISPARATE IMPACT?

**DISPARATE IMPACT IS A TYPE OF UNINTENTIONAL DISCRIMINATION THAT OCCURS WHEN A NEUTRAL POLICY OR PRACTICE HAS A NEGATIVE IMPACT ON A GROUP OF PEOPLE WHO ARE PART OF A PROTECTED CLASS.**

**Report Housing  
Discrimination**

**Don't allow a policy to  
leave you without a  
roof this winter.**

**EHRC  
(574) 294-5471**



**City of Elkhart**  
*Human Relations*